

Youth Committee Recruitment Pack

Young adults (aged 18-30) at
Warwickshire Wildlife Trust



Warwickshire
Wildlife Trust
Youth Committee



About Us

Warwickshire Wildlife Trust (WKWT) is one of the 46 UK Wildlife Trusts. Established in 1970 we are a grass roots organisation governed by 12 trustees elected from a membership of 29,000 people, 99% of whom live in the county, and supported by over 800 active volunteers. We manage an estate covering approximately 1,000 hectares in Warwickshire, Coventry and Solihull.

As members of the influential network of Wildlife Trusts, we are part of a collective covering the whole of the UK with 870,000 members, 32,500 volunteers, 2,500 staff and 600 trustees, all working together through a central unit, the Royal Society of Wildlife Trusts (RSWT). Together we are on a mission to restore a third of the UK's land and seas for nature by 2030. We believe that everyone, everywhere, should have access to nature and the joy and health benefits it brings.

Each Wildlife Trust is an independent charity formed by people getting together to make a positive difference for wildlife, climate and future generations. Together we care for 2,300 diverse and beautiful nature reserves and work with others to manage their land for nature, too.

WKWT is embarking on a new ten-year strategy setting out the impact we want to have as an organisation. We have a bold goal that, by 2030, nature will be in recovery with abundant and diverse wildlife everywhere, and that natural processes will be creating wilder landscapes where people and nature thrive. You can find out more about our strategy [here](#)

Our work with young adults

As outlined in our ten-year strategy, we stand for inspiring, empowering, and enabling people from all backgrounds to bring about our vision with us, embracing the diversity of our society to change the natural world for the better. One way we are making sure that more people are on nature's side is through our commitment to work with young adults.

One of our key areas of work with young adults has been through our Wilder Future for Warwickshire project, which ran between January 2020 to May 2022. The project aimed to provide young adults with training in ecology, conservation, campaigning, and communications, and inspire them and their peers to protect the natural world. This kick started our Youth Committee which was formed out of the legacy from this project with our Young Adult Ambassadors being a part of a network, working hard as a collective to engage other young adults in conservation and to take action for nature.





Our Youth Committee

WWT's Youth Committee is a group of young adults, aged 18 - 30 years old, who live, work, or study in Coventry, Warwickshire, Solihull or the surrounding area. We had our first Youth Committee cohort between July 2022 - 2023. They ran a free training programme on topics relating to ecology, conservation and community engagement with a series of evening webinars and weekend volunteering days.

Our second cohort have run from Jan 2024 - Dec 2024. Building on their predecessors, they've created opportunities for 18 - 30 year olds to connect with nature, through nature craft, regular walks, and organising wildlife talks and surveying. They've developed strong partnerships with conservation groups by attending and representing the Wider Trust at regional environmental festivals.

The Committee also gained a lot from the experience, from developing friendships, knowledge and skills and for some even a conservation job out of it!

During their time on the Committee they also created a vision, mission statement and a series of aims to help embed themselves into the Trust:

Vision:

We inspire and empower young adults to take action for nature and amplify their voices on the environmental issues that matter to them.

Mission Statement:

Warwickshire Wildlife Trust's Youth Committee is a group of like-minded young adults committed to building a wilder future. Young adults deserve to have their voices heard in conversations about the environment and the future of our planet, conversations in which we have historically been under-represented. Now more than ever is a critical time to push for lasting change, making sure young voices are heard and valued.

What they achieved

- Took part in the Big Green Hike and **raised an amazing £337**, by hiking across Tysoe with one member even wearing her frog costume!
- Ran a regular **'Trail Tuesdays'** throughout the year, offering young people social opportunities to walk and run through WWT Reserves.
- They ran a photography competition, engaging young people in the nature at historic **Charterhouse**.
- Developed **social media accounts, branding and a regular newsletter** to connect with young adults
- Organised a variety of wildlife events including themes of Birds of Prey, Moths, Wild Bee Diversity, Bats, Dormice and Hedgehog surveying.
- Collaborated with **The Pure Happiness Movement** and hosted a sold out craft event in Foundry Wood.

They've also represented at and supported a range of **external and internal events**:

- EcoFest in Leamington Spa
- Restore Nature Now March in London
- Our 2024 Chair, Santa, attended the Midlands Climate Café, hosted by Birmingham & Black Country Wildlife Trust and UK's Action for Nature, to discuss young people's eco-anxiety
- Wilder Families Fest at Brandon Marsh
- 2024 Recorders Meeting and held a stall spreading the word about the committee
- Peregrine Watch
- Sherbourne Valley's River Festival 2024 in Coventry
- Great British Spring Clean

Where the Youth Committee fits in



What you will bring to the Trust

Could you be what we are looking for?

- You are aged 18-30
- Live, work, or study in Coventry, Warwickshire, Solihull or the surrounding area.
- Motivated to create change.
- Reliable, enthusiastic with good communication skills
- Keen to take part in continuing to develop our offer for young adults and to create positive change for nature and people.
- Excited about furthering the involvement of young adults at the Trust
- Interested in being an advocate for other young adults and the role that young adults can play in determining the future of wildlife and wild spaces.
- Interested in learning more about the environment, nature conservation and how to get more people from all backgrounds standing up and taking action for nature.
- Ability to get to various locations in Coventry, Warwickshire and Solihull.
- Access to computer/tablet/phone to be able to attend meetings on Zoom (or similar) and access emails. We want to minimise barriers as much as possible and provide equipment where we can.

Minimum time commitment:

- 1 year with the option to stay on for 2 or 3 years
- Minimum of 4 hours each week, including regular meetings, online and/or in person. Events are held mostly at weekends and in the evenings, with occasional weekday opportunities. Please note that time commitment per week will increase during the year notably for start of year training and summer months for events

Benefits of getting involved:

- Take meaningful action for nature and give back to nature, helping others to do the same.
- Develop new skills and gain experience with opportunities to shadow and learn from experienced staff.
- Access to training opportunities for your professional and personal development.
- Reasonable expenses will be reimbursed. Further information on this can be obtained on request.
- An opportunity to make a real difference to the work of the Trust.
- Contribute to the protection of our wildlife and wild places.
- The chance to find out more about wildlife and conservation across Warwickshire, Coventry and Solihull.
- Be involved in the local community.

How to apply

Interested in applying? If so, we'd love to receive an application from you for our 2024 – 2025 term. Apply online here: www.warwickshirewildlifetrust.org.uk/youthcommittee

There are five positions available and committee members will be fully supported and empowered to act and campaign for the environment on behalf of Warwickshire Wildlife Trust. Find out more about these positions here: www.warwickshirewildlifetrust.org.uk/youthcommittee

- Conservation Ambassador
- Events Ambassador
- Campaigns Ambassador
- Fundraising Ambassador
- Volunteer Co-Ordinator

Apply here:

www.warwickshirewildlifetrust.org.uk/youthcommittee

For an informal chat about the role please email Anna-Marie Rogers, Education Officer (anna-marie.rogers@wkwt.org.uk)

Closing date for receipt of applications is **midnight on 24th November**.

We will contact all applicants on the outcome of their application. Shortlisted applicants will be expected to be available for an informal interview and group activity in person on the **7th December**.

